

IBEW LOCAL 354



September 2019

September Meetings

NEW MEMBER ORIENTATION

Wednesday 9/4/19 at 4:30 pm

Local 354 Union Hall

3400 w 2100 s

Salt Lake City, UT

SOUTHERN UNIT

Tuesday 9/3/19 at 7 pm

Hampton Inn and Suites

851 w 1250 s

Orem, UT

COMMUNICATIONS UNIT

Wednesday 9/4/19 at 5:30 pm

Local 354 Union Hall

3400 w 2100 s

Salt Lake City, UT

SALT LAKE UNIT

Wednesday 9/4/19 at 7 pm

Local 354 Union Hall

3400 w 2100 s

Salt Lake City, UT

NORTHERN UNIT

Thursday 9/5/19 at 7 pm

Motel 6 Riverdale

1500 w Riverdale Rd

Hello Brothers and Sisters,

I hope everyone has had a great and safe summer. As we say goodbye to the summer months, we welcome in the fall season with our 19th annual Labor Day Picnic on Monday September 2nd at Magna Copper Park. Please plan to attend and arrive early for a good parking place. Parking is always a challenge later in the day. Registration starts at 11:00 am with a catered lunch being served at 12 pm and prize drawings starting at 1:00 pm. Some drawings are free but remember to bring cash to put in for additional drawings such as the Bike raffle, Voluntary COPE, Sick and Needy, and the Credit Union drawing, as well as, drawings from the AFL-CIO. We can always use help at the hall around 8 am to haul supplies out to the park and at the park around 9:00 am to help set up our event. This is a great time of year to reflect on all the advancements and sacrifices organized labor has made for all working families. The benefits and working conditions that unions have fought for over the years have far overreached the boundaries of our Collective Bargaining Agreements and our members. We have and will continue to positively impact the lives of all working people. We have many travelers working in our jurisdiction this year who do not receive our newsletter and I would like to extend a warm invitation for them to attend. I am asking that we spread the word on the job to involve these fine brothers and sisters to come out to help us celebrate this holiday as a token of our appreciation for helping the local man our work. We also have Cupertino Electric and their management team from out of town, who are more than welcome to attend. If they are not from our local, they simply show their IBEW dues receipt at registration. I'm looking forward to seeing everyone and enjoying a great party with all the usual fun.

Our work picture remains strong with work opportunities across the board. I plan to aggressively chase new market shares to strengthen our presence in the industry. We have a new contractor in town, GES from the Las Vegas area, who does show call work typically in the Vegas area. GES will be putting approximately 30 calls in to our local for manpower needs to power up the Wind and Solar show at our convention center later in September.

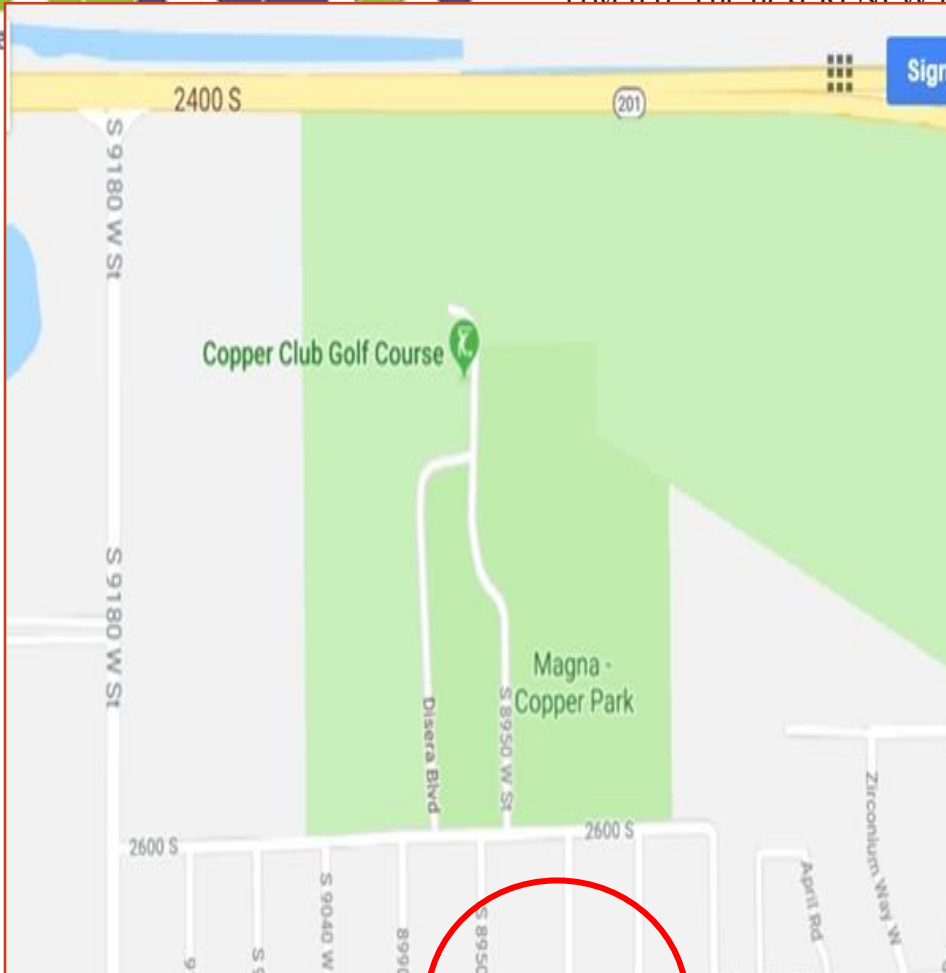
We continue to do well with our organizing efforts, with over 2600 total members and pushing 2300 active members. I would ask you to make every effort to ensure that our members and contractors are following the Collective Bargaining Agreement. If flexibility is needed, it should be discussed before the job starts to first look for allowable options within our agreement. In rare circumstances where nothing suitable can be found, a possible variance may be negotiated specifically for terms and conditions for that job only. Asking for flexibility at the end of a job rather asking for forgiveness often leads to grievances. Discussing conflicts gives us critical input into possible areas that, from both sides, we may want to address in future negotiations.

In Brotherhood,





The RENEW committee will be holding its monthly bootcamp on September 21st from 10 am to 2 pm for ce/cw's and apprentices to help practice their hands-on skills. Pipe bending, lighting circuits, and motor control circuits will be covered. The next RENEW meeting will be on September



Flu Shot Clinic

Local 354 will be holding their annual flu shot clinic in October 2019. The shots will be free to all members and their immediate families. If interested, please contact the hall for details.



LABOR DAY

Labor Day Picnic

Monday September 2

Magna – Copper Park

**8950 W 2600 S,
Magna, UT 84044**

Local 354

801-972-9354

dispatcher@ibew354.org

Ibew354.org

We are currently on death assessment

#157