



IBEW 354

BUSINESS MANAGERS REPORT

COMBINED UNIT MEETING

Wednesday

12/4/2019

7 pm

Local 354 Union Hall

3400 w 2100 s

Salt Lake City, UT

RETIREES CHRISTMAS PARTY

Saturday

12/7/2019

11 am – 2 pm

Local 343 Union Hall

3400 w 2100 s

Salt Lake City, UT

KIDS CHRISTMAS PARTY WITH SANTA

Saturday

12/14/2019 at

11 am – 2 pm

Local 354 Union Hall

3400 w 2100 s

Salt Lake City, UT

SOUTHERN CHRISTMAS PARTY WITH SANTA

Saturday

12/21/2019 at

5:30 pm – 8:00 pm

**Codale Electrical
Supply**

4561 S River Rd,
Saint George, UT

Dear Brothers and Sisters,

I would like to first start this month's greeting with wishing everyone a Safe and Happy Holiday Season. We had a very successful and well attended Casino Night. I would like to thank everyone who helped with or attended this year's party. It was a lot of fun and there is a need to add more gaming tables for next year's event. We also had a well-attended Annuity information class put on by Prudential. Thanks to everyone who came out for some good information. We also had the pleasure of hosting our annual Retiree's Party this past Saturday. It was good to see so many old friends and meet many new ones as well. It is always an honor to say thanks to the group of members that sacrificed so much to ensure that we can enjoy a good standard of living today. The party was so well attended, and everyone enjoyed sharing memories both new and old. I want to wish all of you both health and happiness in the upcoming year.

Please remember that as per action taken by the Delegates at the 125th International Convention in 2016, there will be a one-dollar Per Capita increase in Monthly Dues for both "A" and "BA" types of membership effective this January. Please make necessary adjustments to allow for this, especially if you have automatic dues payment through the Credit Union. Also please note that we will now be assessing on every Local Death until we build up our fund reserves as per our Bylaws. Please make sure that you are current or ahead (12 Max) on your Death Benefits to assure that our fund stays healthy.

Even though our work picture remains strong and hours are up across the District, we have an all-out assault on every union in the country. Instead of supporting the Union endorsed Butch Lewis Act that has already passed the House, US Senators Charles Grassley (R) Iowa and Lamar Alexander (R) Tennessee have sponsored the White Paper Proposal disguised as their own version of multi-employer pension reform. This proposal funds the insolvent pension plans by bankrupting healthy pension plans. But Brothers and Sisters make no mistake, this proposal does not help pensions or Union Members at all. But in fact, it is designed to destroy every pension plan and union out there. The proposal will heavily tax every recipient currently receiving multi-employer pension benefits by as much as 10%. The proposal also heavily burdens current healthy pension plans to the point of pushing green status plans towards insolvency by increasing PGBC contributions from \$30 per member to as much as \$330 per member in our Eighth District Pension alone. This would effectively push Defined Benefit plans like our NEBF and Eighth District Pension Plans into insolvency overnight.

The International Union Presidents and the AFL-CIO are requesting that Local Unions should schedule multiple meetings with US Senators instead of one group. This will allow different segments of our local union membership to meet with Senators and discuss their concerns. These meetings need to be non-partisan. Many of our members have voted for these Senators and I would encourage all people receiving pension benefits or contributions to meet with these Senators regardless of who you have voted for in the past. We can have positive impact on these elected officials if they realize that even their voters are negatively affected by this proposal. Example groups will include officers and staff, retirees, and members who are current participants in a multi-employer pension. Multiple meetings spread across multiple days will enhance the necessary pressure and constant message to the Senators instead of all meetings taking place on one or two days. I have included some talking points about this legislation with this mailing and will be asking for your involvement in fighting off this devastating attack on UNIONS. The fear is that the reason for leaving this left as a proposal and not a Senate Bill is that small pieces of this proposal may be attached to other funding proposals and passed without us noticing them in time. No part of this proposal is acceptable, and we MUST STOP all of it. If ever there is a time to show strength and solidarity, it is NOW! We will be planning our meeting dates with our US Senate offices soon. I am asking you to please call the hall immediately to find out how you can help us win this fight.

In Brotherhood,

Steve Woodman



The Mission of Renew Local 354 is to promote brotherhood and influence positive involvement in Local 354 for all new members. Through educational and volunteer efforts, promote our union ideals and stand as a beacon for all members. A place for new and young members to learn about the goings-on of the organization. Renew Meeting will be held on December 10th at 5:30 pm at the union hall. There will be no Bootcamp in the month of December due to scheduling conflicts. For any inquiries about the Renew Program, or to volunteer email jared@ibew354.org.

- IN MEMORIUM -



Richard Dodd - October 28, 2019

Age 58

[Obituary](#)

Richard Underwood - November 7, 2019

Age 72

[Obituary](#)



Ryan Bronson - November 25, 2019

Age 52

[Obituary](#)

Brent North - December 1, 2019

Age 79

[Obituary](#)



James Osoro - November 30, 2019

Age 75

[Obituary](#)

Delwin E. Jensen - November 30, 2019

Age 79

[Obituary](#)

